

November 27, 2022

To Whom It May Concern,

I am pleased to recommend Mr. Joshua Idio for a band director position. For the past three months I have worked closely with and mentored Joshua at Holland Brook School and Readington Middle School, and in that time I have been very impressed with his teaching and communication skills, his planning and organizational skills, and his technological abilities. He is also a very kind and compassionate teacher, and his positivity and empathy are evident in all he does. We use a team-teaching model in Readington, and he has been a wonderful addition to the team.

He currently plans and teaches all of the classes for 6th, 7th, and 8th grade bands, which meet every other day in Readington. He maintains Google Classrooms for each of these ensembles, and communicates with the students on a regular basis on upcoming assignments and other events both inside and outside of the school day. He has also done a great job reaching out to parents regularly, either by email or with individual phone calls when appropriate. He has done a wonderful job planning and preparing for our Winter Concerts, and has kindly volunteered to rewrite our concert programs using Google Docs for easier team editing and sharing.

He also teaches first and second year brass lessons at the elementary level, and he is doing an excellent job inspiring the younger students to love playing their instruments in band lessons. They are making great progress, and they clearly enjoy working with Mr. Idio.

In addition to his teaching skills, Josh is also a composer, so he is in a great position to write music tailored to his students' needs and playing levels. As a working musician and composer, he also brings a great perspective to his teaching that will help to inform his students of different career options in music. He is also very knowledgeable in the field of music technology, so I would be very confident in his ability to teach a class in this subject area.

I hope you will consider Josh for your teaching position. I have no doubt that he will make an excellent addition to your teaching staff, and I offer my full endorsement of him.

Sincerely,

Jack Hasselbring  
Director of Orchestras, Percussion Specialist  
Readington Schools