

CALDWELL-WEST CALDWELL PUBLIC SCHOOLS
Grover Cleveland Middle School
36 Academy Road
Caldwell, NJ 07006

May 18, 2023

To whom it may concern,

I am honored to write a letter in support for Joshua Idio. I am a band director with the Caldwell-West Caldwell Public Schools and am privileged to serve alongside Mr. Idio as he fills in as a leave replacement this school year. In this role, Mr. Idio directs the high school bands and teaches middle school and elementary school band lessons. He has been incredibly successful in the few months he has taught with the Caldwell-West Caldwell Public Schools. The students have had incredible growth. Since Mr. Idio took over teaching some of my 6th grade students' lessons, their playing in band dramatically improved. Mr. Idio is a very talented teacher and composer, and I am confident he will succeed in any music position.

Mr. Idio possesses the qualities of a highly effective educator. He always demonstrates professional behavior that reflects honesty, integrity, and a personal responsibility to foster growth in his students. He is extremely prepared for lessons, is flexible, and always goes above and beyond to help his students and colleagues. His passion for music teaching is evident through his delivery and his commitment to student success. He is skilled at encouraging students to strive for excellence and provides the necessary support. Additionally, his classroom management style is positive, fair, and consistent. He creates a respectful learning environment that is extremely productive. Mr. Idio has a patient, kind, and caring disposition that is very engaging to his students and his colleagues.

Working with Mr. Idio is an absolute pleasure. I wish we had room to keep him. He will be a great asset to any school community. Please feel free to contact me if you need further information.

Sincerely,



Lauren Chen
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